

# **EXHIBIT F**

## Exhibit F – Hai Zhong Chen – Damages Spreadsheets

TABLE I – MINIMUM WAGE

Start Date	End Date	Weeks	Weekly Pay	Weekly Hours	Hourly Pay Rate	Statutory Minimum Wage	Hourly Under-payment	Weekly Under-payment	Total Actual Under-payment	Liquidated Damages	Total Under-payment
11/1/15	12/31/15	8	\$300.00	57½	\$5.22	\$8.75	\$3.53	\$203.13	\$1,625.00	\$1,625.00	\$3,250.00
1/1/16	3/8/16	9	\$300.00	57½	\$5.22	\$9.00	\$3.78	\$217.50	\$1,957.50	\$1,957.50	\$3,915.00
						TOTAL DAMAGES					<b>\$7,165.00</b>

<sup>1</sup> The statutory minimum wages listed are the NYLL minimum wages, which were higher than the FLSA minimum wage; plaintiffs are entitled to recover the higher of the two.

TABLE II – OVERTIME

End Date	Weeks	Weekly Overtime Hours	Weekly Pay	Hourly Pay Rate	Minimum Statutory Overtime Pay Rate (1.5 x MW)	Hourly OT Premium Owed	Weekly Under-payment	Total Actual Under-payment	Liquidated Damages	Total Under-payment
12/31/15	8	17½	\$300.00	\$5.22	\$13.13	\$4.38	\$76.56	\$612.50	\$612.50	\$1,225.00
3/8/16	9	17½	\$300.00	\$5.22	\$13.50	\$4.50	\$78.75	\$708.75	\$708.75	\$1,417.50
					TOTAL					<b>\$2,642.50</b>

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TABLE III – SPREAD OF HOURS

Start Date	End Date	Weeks	Days >10 Hrs	Statutory Minimum Wage	Weekly Spread of Hours Owed	Total Actual Under-payment	Liquidated Damages	Spread of Hours Owed
11/1/15	12/31/15	8	5	\$8.75	\$43.75	\$350.00	\$350.00	\$700.00
1/1/16	3/8/16	9	5	\$9.00	\$45.00	\$405.00	\$405.00	\$810.00
				TOTAL				<b>\$1,510.00</b>

TABLE IV – FAILURE TO PROVIDE WAGE NOTICES AND PAYSTUBS

Requirement	Start Date	End Date	Weeks	Weekly Penalty	Total Penalty	Maximum Penalty	Penalty
Weekly Wage Statement	11/1/15	12/31/15	8	\$1,750.00	\$14,000.00	\$5,000.00	\$5,000.00
Annual Pay Notice	1/1/16	3/8/16	9	\$1,750.00	\$15,750.00	\$5,000.00	\$5,000.00
					TOTAL		<b>\$10,000.00</b>